



## Navigating



## in the eye of the hurricane

### GROUP:DYNAMICS PURE

#### Conscious Leadership in Action: Empowering and Cultivating Shared Ownership in Self-Organizing Teams

Join us for a life-changing 5-day Group Dynamics Trainings Group.

Participants will explore self-organization through hands-on action, reflection, and collaborative learning.

By co-creating a sense-making collective, individuals uncover the interconnectedness between personal growth and system development, shedding light on how groups evolve, power dynamics unfold, and individual needs are pursued.

Embark on this journey of self-discovery and collective empowerment with us. Discover how you can shape the future dynamics of leadership cultures, organizations, and society in the era of Artificial Intelligence.

**Seize the opportunity to elevate your leadership skills, foster teamwork, and create impactful leadership cultures.**

### Who Can Benefit?

Leaders, agile managers, consultants, coaches, change agents, and all those seeking personal and professional growth and self-empowerment.

Individuals navigating complexity, uncertainty, and striving for meaningful change of organizations and society.

### Why Join Us?

Gain insights into your impact on others and enhance collaboration skills.

Develop effective co-leadership for meaningful group actions.

Transform yourself, your relationships, and the system for a shared future.

Adapt quickly in diverse environments and navigate power dynamics.

Enhance your awareness and action-logic of team dynamics, connectedness, boost creativity and leadership effectiveness.

Learn to be conscious and stable at different dynamics in the eye of the hurricane.

### How we work and transform?

The core of the seminar lies in the transformative work within the group dynamics training group, where we collaboratively co-create and transform the group as a system, fostering collaboration and personal growth in the here and now.

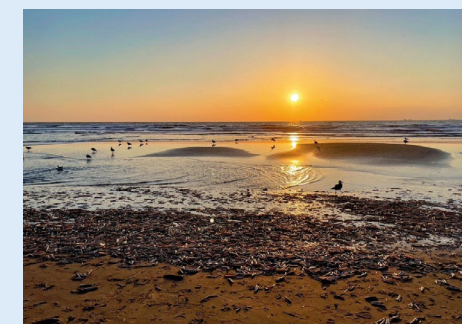
This training group is complemented by leadership practice, theory sessions, and the integration of group dynamics experiences into one's own leadership and consulting practices.

### Meet us in The Hague with sea view 4. - 8. May 2026

The Hague is the perfect place for this transformative event. Situated on the west coast of the Netherlands, the city boasts 11 km of sandy beaches and serves as the administrative capital of the country. It is also the residence of the Dutch royal family and the headquarters for numerous international organizations.

This incredible place embraces peace and justice, the flow of water and life, societal transformation, global leadership and responsibility.

The Seminar will take place at the Carlton Beach Hotel [www.carltonbeach.nl](http://www.carltonbeach.nl)





Meet Lead-Trainer  
Dr. Maria Spindler

An organizational consultant, leadership developer, and group dynamics trainer with over 25 years of experience. Maria is a renowned expert, author and pod-caster in the field. She is instructor trainer of the ÖGGO (Austrian Society for Group Dynamics and Organisational Consulting). With her process-oriented approach she has led countless leadership collectives and organizations to success.

Learn more about Maria:  
[www.maria-spindler.at](http://www.maria-spindler.at)



[www.linkedin.com/in/dr-maria-spindler/](https://www.linkedin.com/in/dr-maria-spindler/)



Meet Host and Co-Facilitator  
Max Bergauer

An experienced agile coach at a leading financial institution, Max specializes in transactional analysis and social psychology. Holding a master's degree in management from IE Business School and certified as a systemic team coach, flipchart designer and expert for interactive learning methods.

Learn more about Max:



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Contact for Extra Information & Registration

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Investment

Early Bird            2.950,- Euro, excl. VAT (until 31.1.2026)  
Regular Fee        3.250,- Euro, excl. VAT (from 1.2.2026)

Participation fee includes:

- Pre-readings,
- the 5 days training on-site,
- photo/flipchart protocol,
- seminar documents,
- and certificate of participation.

This group dynamics trainings-group seminar fulfils the ÖGGO (Austrian Society for Group Dynamics and Organizational Consulting) curriculum, certification and training standards.



DR. MARIA  
SPINDLER



Date	4. – 8. May 2026
Time	5-day workshop from Monday at 10 AM to Friday at 5 PM <ul style="list-style-type: none"><li>– Evening sessions until 9 PM</li><li>– Luch break from 12:30 PM to 3 PM</li><li>– Full attendance during working hours is required for optimal learning</li></ul>
Location	The Hague, Netherlands <ul style="list-style-type: none"><li>– Accomodation available at the event location – the Carlton Beach Hotel <a href="http://www.carltonbeach.nl">www.carltonbeach.nl</a></li><li>– Participants encouraged to stay onsite or nearby for full immersion</li><li>– Room reservations to be arranged by participants</li><li>– Contact Max Bergauer for more details</li></ul>
Main language	English
Number of participants	7 – 11